

GENERAL ADMINISTRATION

NEPOTISM RULES FOR BOARD OF TRUSTEES AND SUBCOMMITTEES FOR THE TOWN OF LOMA LINDA, MISSOURI

21.020

PURPOSE:

The purpose of this ordinance is to prevent conflicts of interest, ensure fairness, and uphold transparency in governance by prohibiting nepotism in the appointment of family members to subcommittees that report to the board and regulating board member participation in subcommittees.

DEFINITIONS:

For the purposes of this ordinance:

1. **Board** – Refers to the Board of Trustees of the Town of Loma Linda, Missouri.
2. **Subcommittee** – A committee, task force, advisory group, or any similar body that reports to and operates under the authority of the Board.
3. **Family Member** – Includes spouses, domestic partners, parents, children, siblings, grandparents, grandchildren.
4. **Nepotism** – The appointment, election, or selection of a family member to a position in a manner that results in preferential treatment or the appearance of a conflict of interest.

PROHIBITION ON FAMILY MEMBERS SERVING ON SUBCOMMITTEES:

1. No family member of a sitting board member shall serve on any subcommittee that reports directly to the board.
2. If a family member is already serving on a subcommittee at the time a related individual is appointed or elected to the board, the family member must resign from the subcommittee within **thirty (30) days** of the board member's appointment or election.

BOARD MEMBERS SERVING ON SUBCOMMITTEES

1. No board member shall serve as a voting member of a subcommittee that reports to the board they serve on.
2. Board members may attend subcommittee meetings in a non-voting, advisory capacity but shall not hold leadership positions within any subcommittee.
3. Any board member currently serving on a subcommittee in violation of this ordinance must resign from the subcommittee within **thirty (30) days** of the ordinance's effective date.

ENFORCEMENT AND PENALTIES:

1. The City Clerk or designated ethics officer shall oversee compliance with this ordinance.
2. Any violation of this ordinance shall result in removal from the subcommittee and may be grounds for removal from the board, subject to applicable city policies and procedures.

EFFECTIVE DATE

This ordinance shall take effect immediately upon approval and adoption by the Board of Trustees of the Town of Loma Linda, Missouri.

First Reading: April 8, 2025

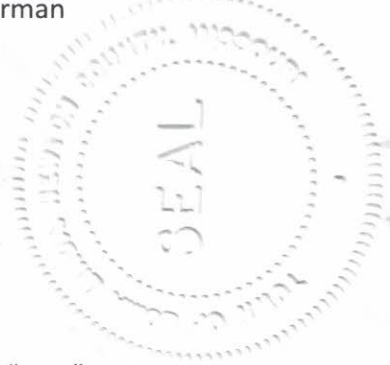
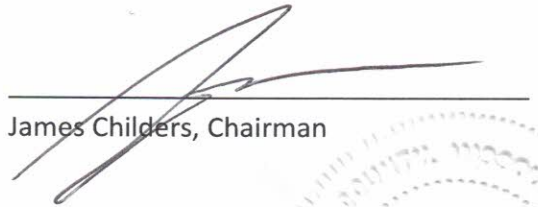
Second Reading: April 8, 2025

Passed by the Board of Trustees of the Town of Loma Linda, Missouri this 8th day of April 2025.

ATTEST:
Town Clerk



James Childers, Chairman



Ordinance passes by:

	<u>Aye</u>	<u>Nay</u>
James Childers	X	
Bruce Anderson		X
Tyler Ehrhart	X	
Aaron Hamilton	X	
Barbara Hutchison	X	

Journal of "ayes" and "nays"		
<u>Board Member Votes</u>	<u>Aye</u>	<u>Nay</u>
James Childers	X	
Bruce Anderson		X
Tyler Ehrhart	X	
Aaron Hamilton	X	
Barbara Hutchison	X	

 Unanimous Vote
 X Majority Vote 4 to 1
 Did Not Pass